

Annual Goals for Professional Growth

Form A

Name: Kris Sheehan

Date: Oct. 18, 2011

Subject: Tech Resource Facilitator

Division: ES

SAS faculty members will identify three professional goals for the school year. At least two of the three goals must be connected to the SAS Professional Teaching Standards. One goal may reflect a personal professional interest. All three goals will work together to enhance student growth and achievement.

Professional goals are intended to enhance a faculty member's performance and expertise. A goal should be one that significantly challenges or stretches the faculty member professionally.

Goals should be specific, measureable, attainable, realistic, and timely (SMART). Goal statements are submitted to the immediate supervisor by the date assigned.

GOAL #1

Goal Statement: Review and reflect on activities done with teachers.

Standard Addressed	Strategies for Implementation	Success Criteria - Evidence
Standard B3 - Establishing clear procedures for teachers to gain access to instructional support (11/12)	<ul style="list-style-type: none"> • Create procedures with Jeff for getting help, booking times, etc. • Communicate procedures to teams and ask for feedback. • Revise and recommunicate as needed, filling in any missing areas as time progresses. • Remind and redirect teachers throughout the year to follow and refer to procedures established. 	<ul style="list-style-type: none"> • Teachers are using proper procedures to gain access to instructional support shown by emails, etc. • Include question on end of year survey.

GOAL #2

Goal Statement: Help teachers transition to the new macs in the classrooms

Standard Addressed	Strategies for Implementation	Success Criteria - Evidence
Standard C4 - Locating resources for teachers to support instructional improvement (11/12)	<ul style="list-style-type: none"> • Meet with teachers to understand resources they would like. Early childhood is our biggest opportunity this year. • Create early childhood wiki with list of resources and activities for subjects throughout the year. • Include other resources on the tech blog for teachers in grades 2 and 4 and email resources periodically as requested or found. 	<ul style="list-style-type: none"> • Early childhood wiki is complete and available to EC teachers in both Puxi and Pudong. • Blog has links for teachers and teachers also add resources to their personal blogs and have students add links to their blogs as appropriate.

GOAL #3 (Personal)

Goal Statement: Participate more at a school-wide level

Strategies for Implementation	Success Criteria - Evidence
Participate in planning/committees school-wide Participate in activities outside of ES/tech	Participation in different committees, events.

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