

# Annual Goals for Professional Growth

## Form A

**Name:** Kris Sheeha

**Date:** September 2009

**Subject:** TRF

**Division:** Elementary

SAS faculty members will identify three professional goals for the school year. At least two of the three goals must be connected to the SAS Professional Teaching Standards. One goal may reflect a personal professional interest. All three goals will work together to enhance student growth and achievement.

Professional goals are intended to enhance a faculty member's performance and expertise. A goal should be one that significantly challenges or stretches the faculty member professionally. Goals should be specific, measurable, attainable, realistic, and timely (SMART). Goal statements are submitted to the immediate supervisor by the date assigned.

### GOAL #1 (Team goal)

Standard Addressed	Strategies for Implementation	Success Criteria - Evidence
C5: Commits to ongoing professional learning	<ul style="list-style-type: none"> <li>Take an online course.</li> <li>Work with colleagues at both campuses to continue to increase my knowledge.</li> <li>Join learning networks and follow colleagues around the world on twitter and blogs.</li> <li>Use RSS feeds to stay current on topics.</li> </ul>	<ul style="list-style-type: none"> <li>Course completed.</li> <li>Meetings with colleagues.</li> <li>More use of twitter and online resources.</li> </ul>

### GOAL #2

Standard Addressed	Strategies for Implementation	Success Criteria - Evidence
A2: SAS teachers will demonstrate knowledge of students (teachers and classes)	Differentiate lessons across a grade level to meet the different needs of the teachers. Create and implement age-appropriate technology integrated lessons.	Differentiated lessons for classes. Met with teachers regularly to discuss options. Differentiated lessons across grade levels.

### GOAL #3 (Personal)

Standard Addressed	Strategies for Implementation	Success Criteria - Evidence
Get involved in outside activities.	Taking golf lessons and pilates Do more sightseeing and going out in Shanghai Plan trips around China	Completion of lessons Trips out on a somewhat regular basis

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**Goal Statement:**

Faculty Member Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Date: \_\_\_\_\_